

Welcome to the CrossTraining [CT] Admissions Manual. The purpose of this manual is to provide everything you need to know about the Application and Admissions policies and procedures for CrossTraining.

The Manual is divided into the following sections.

Section 1: Introducing CrossTraining

Section 2: Admissions Options

Section 3: Admissions Assessment

Section 4: Admissions Procedure

Section 5: Cost, Courses & Seminars

Section 1: Introducing CrossTraining

CT's Purpose

CT's purpose is to provide experiential equipping for intercultural ministry for the glory of God.

CT is an innovative program integrating hands-on experience, academic study and personal mentorship, with a strong emphasis on personal spiritual development.

CT's Vision

CrossTraining invites a wide range of participants into a cooperative intercultural training program aimed at launching a new generation of global ministers.

CT's Core Values

- **Character Focused:** CT seeks to enhance Christ-like character in the lives of each participant.
- **Mentor Based:** CT seeks to expose participants to numerous godly practitioners for mentoring purposes. A unique feature of CT is the friendships you will forge with many globally engaged individuals who embrace God's passion for the nations the world over.
- **Experiential:** Both the Toronto Internship and the Overseas Practicum are hands-on opportunities for equipping for intercultural ministry.

- **Church Centered:** CT seeks to engage participants in Calgary area ethnic churches in preparation for ministry in overseas ministries.
- **Spiritual Formation:** CT is intentional about your spiritual development and maturation.

CT's Partners

CT partners with like-minded Bible Colleges, Mission Agencies and Churches who espouse and promote CT's purpose, vision and values. Together we pool resources and abilities to more effectively prepare people for intercultural service.

- **Bible Colleges**

CT partners with the following Bible Colleges as part of a unified curriculum towards a B.R.E. and B.Th. Emmanuel and Heritage Bible Colleges. CT also Partners with Heritage Seminar and credits may be granted towards an M.T.S. and M.Div.

- **Mission Agencies**

CT partners with a variety of Mission Agencies committed to making a significant investment in your training. Each agency underwrites the costs of their participating instructor. Therefore, CT requires its Interns to fulfill their Overseas Internship with one of CT's partner Mission agencies listed below.

- IFMA Canada (Interdenominational Foreign Missions Association): a network of 30 mission agencies with a heart for reaching the lost the world over
- CT is prepared to pursue formal partnerships with other Missions Agencies who espouse and promote CT's purpose, vision and values

NOTE: Should you decide to pursue an Overseas Internship with some other Mission Agency your relationship with CT will conclude after the completion of the Toronto Term.

- **Partner Churches**

CT partners with **Ethnic Churches** in the Toronto area who are willing to “adopt” a student and provide opportunities to serve, learn and grow together and **Support Churches** who provide facility, financial and people resources, partnering in global ministry endeavors.

- CT is prepared to pursue partnerships with other Churches who espouse and promote CT’s purpose, vision and values

Section 2: Admissions Options

There are three Program Options within CT and two levels of Participation.

Program Options

- **Academic Credit Options**

- M.Div. from Heritage Seminary (up to 30 credit hours)
- M.T.S. from Heritage Seminary (up to 21 credit hours)
- B.R.E. or B.Th. from Emmanuel Bible College and Heritage College (up to 30 credit hours)
- Other CrossTraining Partners are Prairie and Rocky Mountain Bible Colleges

- **CrossTraining Certificate Options**

One year stand-alone option may be taken for academic credit or as a stand-alone certificate.

- **Ministry Enhancement Option**

Any combination of modular courses or seminars may be taken to enhance global awareness and sharpen intercultural ministry skills.

Participation Levels

- **Full-Time Participant Requirements**

- Toronto Term (18 Credit Hours or Audit)
 - **Three Modular Courses** (3 Credits/Course)
 - Perspectives on the World Christian Movement (3 Credits, 14 selected Thursdays)
 - **Three Seminars** (1 Credit/Seminar)
 - Toronto Ethnic Church Practicum (3 Credits, supervised by a Church Leadership Mentor)
 - Spiritual Formation Sessions (10 selected Mondays from 9:00 am – 3:00 pm)
- Overseas Term (9-12 Credit Hours)
 - CT Pre-Field Orientation Session
 - Three Months On-Field Internship (6 Credits, with a Partner Agency supervised by a Ministry Leader)
 - Ministry Area Ethnography (3 Credits)
 - Possible Independent Studies (3 Credits)
 - CT Post-Field Debriefing

- **Part-Time Participant Options**

- Attend any or all of the Modular Courses
- Attend any or all of the weekend Seminars
- Attend any or all of the Spiritual Formation Sessions

NOTE: CT does not facilitate Calgary Practicums or Overseas Internships for Part-time Participants.

Section 3: Admissions Assessment

Key Question One

How do I know if CrossTraining is for me? Do I qualify for CT?

Answer: Conduct your own Self-Assessment

You are likely the best person to assess your readiness for CT. Following is a grid CT has created to guide you in conducting your own Self Assessment.

CHARACTER

God's primary calling is not a vocational issue (what you do), nor a locational issue (where you do it), it is a relational issue. It has to do with who you are. God calls us to be conformed to the image of His Son – Jesus. More and more our character ought to reflect Christ-likeness. Outlined below are three characteristics that ought to be true about committed followers of Christ.

- **F = Faithful:** 1 Timothy 2:4, Hebrews 11:13-16, I Peter 5:1-4, John 4:36-37, Galatians 6:7,8, 1 Thessalonians 1: 3,6,7, I Thessalonians 2:4-12, Ephesians 1:15, Colossians 1:4, I Thessalonians 1:3, Romans 13: 11-24

Q: To what degree have I proven faithful to the tasks and responsibilities God has given to me to date?

- **A = Available:** Colossians 3: 1-3, Joshua 25:15, Matthew 16:24,26, Acts 20: 22-24

Q: How willing am I to commit myself without reservation to the will and purposes of God? Am I prepared to do anything, go anywhere, at anytime and at any cost for the glory of God?

- **T = Teachable:** Romans 12:2, Philippians 4:8, 2 Corinthians 10:5, Joshua 1:8, James 1:2,3,19-27 1 Peter 1:6-8, Romans 5:3,4, Hebrews 12:11, Ephesians 4:1-3, John 15:1-9, II Peter 1:5-1

Q: How teachable am I? Do I embrace learning, correction, challenge, confrontation and growth?

CALLING

Many limit the idea of “calling” to a God initiated revelation of a lifetime vocation in ministry or missions. However, Scripture reveals not one singular calling but a series of at least four callings that God issues.

- **Salvation: The Call that Rescues**

Ephesians 2:1-13, II Peter 3:9, I Timothy 2:4, Romans 1:16, John 5:24, John 14:6, Romans 5:8, John 3:16, Acts 2:21, Luke 4:18, Mark 1:15, Exodus 34:14, II Thessalonians 2:13, James 4:4, Ephesians 4:17, Colossians 1:13, 21, Matthew 3:12, Matthew 25:41,46, Revelation 14:9, II Thessalonians 1:7-9, Revelation 20:9, Acts 4:10-12, Romans 3:20-24, Colossians 2:13,14, Galatians 1:6-9, I Corinthians 15:1,2, Romans 10:13

Q: Have I been rescued from certain eternal separation from God by the personal intervention of God's rescue agent – Jesus? Do I view others as ones who lack current relational harmony with God and who are in danger of eternal relational isolation from God?

- **Sanctification: The Call that Reforms**

I Peter 1:13-23, I Thessalonians 4:3,7, II Timothy 1:9, I Peter 2:9, I Peter 1:15,16, Hebrews 3:1, I John 3:1-3, I Thessalonians 5:23,24, I Corinthians 1:9,30, John 17:17, Romans 8:28-30, II Peter 1:10, Philippians 3:13, I Thessalonians 2:12

Q: Does my life reflect a holiness that sets me apart from others? When people observe how I live are they drawn to God?

- **Evangelism: The Call that Employs**

II Corinthians 5:14-21, Matthew 28:18-20, Matthew 24:14, Mark 13:10, Mark 16:15, Acts 20:24, I Thessalonians 3:2, Ephesians 6:15, II Timothy 1:8, I Timothy 1:11, Matthew 5:13-16, Romans 1:16, I Corinthians 1:21, I Corinthians 9:16, I Corinthians 1:17, II Corinthians 4:5, Ephesians 6:19,

No follower of Jesus Christ can escape God's call to be His Ambassador, committed to the ministry of reconciling men to God. We may not all have the specific spiritual gift of an evangelist, but we all are to be committed to the task of evangelism.

Q: Is the testimony of my life and the testimony of my lips being employed by God to bring others closer to a personal relationship with Him? To what degree do I take personal responsibility for the ministry of reconciliation that God has entrusted to me?

- **Missions: The Call that Deploys**

Acts 13:1-4, Isaiah 55:5, Joel 2:32, Isaiah 62:11,12, Isaiah 65:1, Galatians 3:8, Revelation 14:6, Revelation 5:9, Revelation 7:9, Philippians 2:9-11, Galatians 1:15,16, II Timothy 1:11, Romans 1:1, Romans 15:16

Scriptures clearly show that some are called to a lifetime vocation of missionary ministry. In Scripture an Apostle was someone who had been set apart by God and sent out by the church to engage in establishing Christians and churches in places where people lack access or awareness of the Gospel.

A Missionary is simply a modern day Apostle - someone who has been set apart by God and sent out by the church.

Q: Is God setting me apart to extend His global kingdom? Does my church affirm this calling by sending me out and supporting me in this endeavor?

COMPETENCY

Competency is the functional ability and capacity to perform a given task. In the case of CT, we measure the following competencies.

- **Academic:** If you are taking CT as a Full-time participant, as an academic requirement for completion of a BA in Intercultural/Global Ministries you will need to come prepared for a heavy academic load. Modular Courses and Seminars are intensive in nature; successful completion requires focused concentration and careful time management skills.

Q: Do I possess the academic ability and time management skills to complete the requirements of CT?

- **Social:** Soft skills/relational skills are essential in people focused ministries. You will need them to contribute meaningfully in the classroom, during our Calgary ethnic practicum and throughout your overseas internship.

Q: Do I possess the social skills to make a meaningful, non-offensive contribution to others?

- **Psychological:** Many of us wrestle to some extent or another with haunting psychological issues. The stresses of living in another culture may cause these issues to exhibit themselves and have the potential to debilitate us.

Q: Do I possess the psychological health to endure the unique pressures of intercultural living?

- **Spiritual:** Spiritual warfare is a heightened reality for those engaged in intercultural ministry. For this reason CT places a high value on spiritual formation and biblical disciplines by setting aside a series of sessions focused on these issues.

Q: Am I prepared to give focused and intentional attention to my own spiritual development throughout the course of my participation in CT?

- **Physical:** Intercultural living may require a high level of physical fitness and resilience.

Q: Do I possess the physical resilience to withstand the possible rigors of intercultural living?

COMPATABILITY

Q Am I comfortable with CT's Purpose, Vision, Core Values and Partners? (See Section 1: Introducing CT)

Key Question Two: How does the CT Admissions Committee assess your fitness for CrossTraining?

Answer

- The CT Admissions Committee assesses your fitness for CT using the same four "C's" stated above.
- CT conducts this assessment by
 - Reading your Application documents carefully and prayerfully
 - Conferring with your Partner School/Church/Agency Advisors
 - Conversing with your Referees
 - Conducting a personal interview with you
 - Reaching a consensus of the CT Admissions Committee

Section 4: Admissions Procedure

1. CT provides you with a CT Admissions Manual.
2. You review the CT Admissions Manual and conduct your own Self Assessment.
3. You submit a CT Application Form.
4. The Admissions Committee reviews your Application and contacts your Referees.
5. The Admissions Committee initiates a personal interview with you. The purposes of this interview include:
 - Assess your level of understanding of CT requirements and expectations.
 - Assess your willingness to participate in CT
 - Begin exploring Toronto Practicum placement options
 - Begin exploring Overseas Internship placement options
 - Inform you of the next steps
6. The Admissions Committee presents your file to the CT Management Committee.
7. A consensus is sought from the CT Management Committee.
8. You are informed of the CT Management Committee decision.
9. The Management Committee coordinates the logistics of the program maintaining on-going communication and consultation with you.

Section 5: Cost, Courses & Seminars

Tuition Fees

- B.R.E or B.Th. in Intercultural Studies Option (Full-time, Academic Credit Participant)
 - Tuition = \$225/credit hour. 27 credits are required to qualify for the B.R.E or B.Th. Option
 - 27 x \$225 = \$6075.
- One Year Stand-Alone Option (A Full-time Participant not enrolled in a Degree Program)
 - Tuition is \$134/credit hour.
 - 27 x \$134 = \$3618.
 -
- Ministry Enhancement Option (Audit for personal Interest)
 - Tuition = \$100/credit hour to Audit courses.

Other Potential Costs

- Books: Approximately \$400.00
- Calgary Room & Board: The standard student Room and Board fee in Toronto is \$675/mth, rounding up to \$700/mth the cost would be 4 x \$700 = \$2800.
- Public Transit, Phone and other personal costs
- Overseas Room & Board: approximately \$3500
- Overseas Airfare: Anywhere from \$1500 - \$2500

2005 Courses & Seminars

See www.crosstrainingtoronto.ca for the most current Course and Seminar descriptions and locations.

- **September 9, 10:** (1 credit Weekend Seminar)
Missions Dynamics: Practices and Process
- **September 26-30:** (3 credit Modular Course)
Cross Cultural Communications
- **September 30, October 1:** (1 credit Weekend Seminar)
Incarnational Missions in a Post-Modern World
- **October 17 – 21:** (3 credit Modular Course)
Acts: The Emerging Church
- **October 28, 29:** (1 credit Weekend Seminar)
Developing Interpersonal Skills
- **November 4, 5:** (1 credit Weekend Seminar)
DiverCity: Ministry in Multi-Cultural Neighborhoods
- **November 21-25:** (3 credit Modular Course)
Urban Realities and Strategies
- **November 25, 26:** (1 credit Weekend Seminar)
Training the Trainers: Equipping Your STM Leaders

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